

Modern Slavery Policy Statement

1 Our Commitment

TRL is committed to preventing modern slavery, human trafficking, forced labour, and child labour in all areas of our business and supply chain. We have a zero-tolerance approach to modern slavery and expect the same standards from our employees, suppliers, contractors, and business partners.

2 What We Do

To support this commitment, we:

- Treat all employees fairly and with respect.
- Provide safe and lawful working conditions.
- Pay employees in line with legal requirements.
- Promote equality, diversity, and inclusion.
- Assess risks within our business and supply chain.
- Work with suppliers who share our ethical standards.
- Encourage anyone with concerns to report them through our whistleblowing process.

3 Training and Awareness

We raise awareness of modern slavery among employees and provide guidance on how to recognise and report concerns.

4 Responsibility

Everyone working for or on behalf of TRL is responsible for helping to prevent modern slavery and for reporting any concerns. We are committed to investigating all reports appropriately and taking action where necessary.

5 Approval

This statement is made in accordance with the Modern Slavery Act 2015 and applies to TRL Ltd and its associated operations.



Dave Sharratt
Interim CEO
July 2026